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**中国南方航空股份有限公司**  
**CHINA SOUTHERN AIRLINES COMPANY LIMITED**

*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*  
**(Stock Code: 1055)**

**OVERSEAS REGULATORY ANNOUNCEMENT**

This announcement is published pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

As China Southern Airlines Company Limited has published the “Announcement of China Southern Airlines Company Limited on Change of Senior Management” on the Shanghai Stock Exchange, the full text of the announcement is set out below for information purpose.

By order of the Board  
**China Southern Airlines Company Limited**  
**Chen Wei Hua and Liu Wei**  
*Joint Company Secretaries*

Guangzhou, the People's Republic of China  
18 February 2025

*As at the date of this announcement, the Directors include Ma Xu Lun, Han Wen Sheng and Luo Lai Jun as executive Directors; and Pansy Catilina Chiu King Ho, Guo Wei and Zhang Jun Sheng as independent non-executive Directors.*

## ANNOUNCEMENT OF CHINA SOUTHERN AIRLINES COMPANY LIMITED ON CHANGE OF SENIOR MANAGEMENT

The board (the “**Board**”) of directors (the “**Directors**”, and each a “**Director**”) of the Company and all its members confirm that the contents of this announcement do not contain any misrepresentations, misleading statements or material omissions, and accept legal responsibilities for the truthfulness, accuracy and completeness of the information contained in this announcement.

On 18 February 2025, China Southern Airlines Company Limited (the “**Company**”) held the fifth meeting of the tenth session of the Board. The number of Directors supposed to be present for consideration was six, of which six Directors attended the meeting. Director Luo Lai Jun did not attend the meeting in person due to business reasons, and authorized Director Han Wen Sheng to attend the meeting and vote on his behalf. Director Pansy Catilina Chiu King Ho did not attend the meeting in person due to business reasons, and authorized Director Zhang Jun Sheng to attend the meeting and vote on her behalf. After deliberation and voting by the Directors present at the Board meeting, the following proposal has been unanimously passed:

Agreed that Mr. Zeng Yong Chao appointed to be the Executive Vice President of the Company. Agreed that Mr. Chen Zhe appointed to be the Chief Pilot of the Company and ceased to be the Chief Security Officer of the Company. Agreed that Mr. Cai Qi appointed to be the Chief Security Officer of the Company. The above senior management will serve for a term consistent with that of the current session of the Board.

Agreed that Ms. Wu Ying Xiang ceased to be the Executive Vice President of the Company due to work changes, and Mr. Wu Rong Xin ceased to be the Executive Vice President of the Company due to work changes.

The manners and procedures for considering the relevant resolutions were in compliance with the provisions of the Company Law and the Articles of Association of the Company.

Ms. Wu Ying Xiang confirmed that she has no disagreement with the Board and the Company, and there are no other matters in relation to her resignation that need to be brought to the attention of the shareholders of the Company. The Board would like to express its gratitude to Ms. Wu Ying Xiang for her contributions to the development of the Company during her tenure of office of the Executive Vice President of the Company.

Mr. Wu Rong Xin confirmed that he has no disagreement with the Board and the Company, and there are no other matters in relation to his resignation that need to be brought to the attention of the shareholders of the Company. The Board would like to express its gratitude to Mr. Wu Rong Xin for his contributions to the development of the Company during his tenure of office of the Executive Vice President of the Company.

The Board of Directors of  
China Southern Airlines Company Limited

18 February 2025

## **Attachment: Resume of the Senior Management Personnel**

**Zeng Yong Chao**, male, born in September 1971 (53 years old), graduated from the Business Administration Department of Beijing Institute of Machinery with a bachelor's degree, majoring in industrial accounting. He obtained an Executive Master of Business Administration (EMBA) degree from the School of Management of Fudan University, and is a member of the Chinese Communist Party. Mr. Zeng started his career in July 1994, and served as Deputy Director of the Price Department of Planning and Development Division of Civil Aviation Administration of China. He served as a member of the Party Committee and Deputy General Manager of Commercial Steering Committee of China Eastern Airlines Company Limited in May 2009; a member of the Party Committee and Standing Deputy General Manager of Commercial Steering Committee of China Eastern Airlines Company Limited in December 2011; a member of the Party Committee and responsible person for administrative and Party affairs of Commercial Committee of China Eastern Airlines Company Limited in December 2017; General Manager and Party Secretary of Commercial Committee of China Eastern Airlines Company Limited in March 2018; General Manager and Deputy Party Secretary of Commercial Committee of China Eastern Airlines Company Limited in March 2019, he concurrently served as Director of China United Airlines Company Limited in February 2020; Director, CEO and Deputy Party Secretary of China United Airlines Company Limited in March 2020; Chairman and Party Secretary of China United Airlines Company Limited in July 2024; and Executive Vice President and a member of the Party Leadership Group of China Southern Air Holding Company Limited since January 2025.

**Chen Zhe**, male, born in January 1974 (51 years old), graduated from Aircraft Piloting Department of Civil Aviation Flight University of China, majoring in Transport Aircraft Piloting, with a bachelor's degree. He is a Second Class Pilot and a member of the Chinese Communist Party. He began his career in July 1995. He served as Manager of B737/757 Fleet of Guangzhou Flight Department of China Southern Airlines Company Limited. In March 2013, he served as Deputy General Manager and a member of the Party Committee of Guizhou Airlines Company Limited. In April 2017, he served as Deputy General Manager and Deputy Secretary of the Party Committee of Zhuhai Xiang Yi Aviation Technology Company Limited. In July 2017, he was appointed as General Manager and Deputy Secretary of the Party Committee of Zhuhai Xiang Yi Aviation Technology Company Limited. In September 2021, he served as Executive Deputy General Manager and Deputy Secretary of the Party Committee of Hunan Branch of China Southern Airlines Company Limited. In May 2022, he served as General Manager and Deputy Secretary of the Party Committee of Hunan Branch of China Southern Airlines Company Limited. In May 2024, he served as General Manager of the Safety Supervision Division of China Southern Air Holding Company Limited and General Manager of the Safety Supervision Division of China Southern Airlines Company Limited. He has been serving as Chief Security Officer of the Company, General Manager of the Safety Supervision Division of China Southern Air Holding Company Limited, and General Manager of the Safety Supervision Division of the Company since July 2024.

**Cai Qi**, male, born in April 1976 (48 years old), graduated from the Flying College of Beihang University, majoring in transport aircraft piloting, and obtained his bachelor's degree. Mr. Cai is a Second Class pilot and a member of the Chinese Communist Party. Mr. Cai started his career in September 1998, and served as Secretary of Flight Department of Hunan Branch of the Company, Manager of Flight Department of Shanghai Branch of the Company. He served as Deputy General Manager and a member of the Party Committee of Shanghai Branch of the Company in August 2019; Secretary of the Party Committee and Deputy General Manager of Heilongjiang Branch of the Company in January 2022; General Manager and Vice Secretary of the Party Committee of Heilongjiang Branch of the Company in September 2023; and Secretary of the Party Committee and Deputy General Manager of Shenzhen Branch of the Company since April 2024.